

By submitting ideas, you hereby agree to the following terms and conditions (“Terms and Conditions”) with respect to your submission to CHURCH & DWIGHT, CO., INC (“C&D”) of an idea, material, creative work, product plan or other submission through the C&D idea submission portal (the “Idea”) and confirm your acceptance of these Terms and Conditions (“Agreement”) by clicking on the “I agree” box below.

1. You agree that no confidential or fiduciary relationship is established or implied by C&D’s acceptance or evaluation of your Idea. There is no secrecy between us unless a separate Confidentiality Agreement is signed by you and C&D. Your submission does not establish or create, by implication or otherwise, any relationship between you and C&D. C&D will not accept any confidential Ideas or information and you acknowledge that any Idea submitted by you as well as any information submitted with respect to it is not confidential to you or to any third party.

2. You understand that C&D may accept or reject the Idea with no obligation to you in any way and that you will not be entitled to any compensation for your Idea even if C&D negotiates with you or offers to purchase your Idea, unless or until C&D and you enter into a separate written agreement, signed by both you and C&D and then, only according to the terms of such agreement. C&D shall not be obligated to specify the reasons for any decision it makes regarding the Idea or otherwise be obligated to respond to your submission.

3. You understand and acknowledge that C&D is in the business of developing, manufacturing and marketing consumer and specialty products and that C&D, its affiliates, employees, agents, collaborators and/or contractors are continuously developing and creating its own ideas, materials and products that may now or in the future be similar to or the same as your Idea.

4. C&D has the right to retain all Ideas submitted by you without having to return the Idea to you. You should retain a copy of the Idea for your own records.

5. You represent and warrant to C&D that you have the authority to submit the Idea to C&D and to agree to these Terms and Conditions and that the disclosure of the Idea to C&D is not in violation of any rights or obligations owned by or owed to any third party or otherwise subject to any disputes or restrictions.

6. You acknowledge and agree that your entitlement to compensation, if any, would be subject to a written contract -- separate from this Agreement -- signed by you and C&D, if and when such contract is entered.

7. C&D’s consideration of your Idea or any decision to negotiate a separate agreement with you regarding the Idea does not waive any C&D rights including any rights to contest your rights to or validity, patentability, or registrability of any patents, copyrights, trademarks or other intellectual property covering your Idea.

8. The above Terms and Conditions cannot be waived or changed except in a writing signed by an authorized person of C&D.

9. Other than claims for violation of your rights under applicable patent, copyright or trademark laws, you hereby completely release and forever discharge C&D, its affiliates, successors, officers, directors, agents, contractors, and employees from all claims, damages, causes of action of any kind, nature and character, known or unknown, in law or equity, fixed or contingent, which you may have now or in the future or had in the past relating to the Idea.

10. In the event of any controversy arising out of or in any way relating to the Idea you have submitted pursuant to this Agreement, you agree that this Agreement shall be governed by and construed in accordance with the internal laws of the State of New Jersey without giving effect to any choice or conflict of law provision or rule. You further agree that any legal suit, action or proceeding arising out of or related to this Agreement or the submission of the Idea shall be instituted exclusively in the federal courts of the United States or the courts of the State of New Jersey, and you irrevocably submit to the exclusive jurisdiction of such courts in any such suit, action or proceeding. You also agree to waive a jury trial in any such proceeding and that the amount of any monetary damages that you would seek will not exceed \$5,000. Any proceeding that you choose to bring must be initiated within six (6) months after the date of first use by C&D of the Idea.

11. You agree that any Idea you submit to C&D has been made voluntarily and is, or will be, under and subject to the conditions set forth above in this Agreement. You represent and affirm that you have read and understand each these Terms and Conditions and that you are at least 18 years of age.